

**Springfield Public School District 186
Board of Education Meeting
February 5, 2024**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------------------|--------------------------|------------------------------|----------|--------------------|----------------------------|-----------|--|-------------|
| Certified | | | | | | | | |
| 1 | Paine, Mary | Alternative Education | 1.00 | Douglas -PREP | Release - One Year Only | | eod 12/20/23 | |
| 2 | Cleaver, Joshua | K - 2 Cross Categorical | 1.00 | Lindsay | Resignation | | end of the 2023-24 contract year, other employment | |
| 3 | Coggins, Brittany | Life Skills | 1.00 | Laketown | Resignation | | 1/1/24 | |
| 4 | Collins, Michael | Permanent Substitute Teacher | 1.00 | SSHS | Resignation | | eod 2/5/24, to accept other employment in the district | |
| 5 | Ziemba - Montavon, Tammy | Science | 1.00 | GMS | Change in Resignation Date | | from end of the 2024-25 school year to eod 8/29/25, retirement | |

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| Classified | | | | | | | | |
| 1 | Bigley, Madison | Student Helper | 1.00 | Fairview/SCOPE | Resignation | | eod 1/2/24 | |
| 2 | Brandt, Chloe | Student Helper | 1.00 | Harvard Park/SCOPE | Resignation | | eod 1/2/24 | |
| 3 | Brown, Draven | Secretary V | 1.00 | Douglas - PREP | Resignation | | eod 2/16/24 | |
| 4 | Buckner, Alicia | Student Helper | 1.00 | Ridgely/SCOPE | Resignation | | eod 1/2/24 | |
| 5 | Burgess, LaNeisha | Paraprofessional Classroom | 1.00 | Lindsay | Resignation | | eod 1/31/24 | |
| 6 | Jones, Mehki | Paraprofessional Classroom | 1.00 | JMS | Resignation | | eod 1/24/24 | |
| 7 | Taylor, Joshua C. | Paraprofessional 1:1 | 0.50 | Ridgely | Resignation | | eod 1/30/24 | |
| 8 | Williams, Garrett | Crossing Guard | 1.00 | GMS | Resignation | | eod 1/19/24 | |

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| Lawrence Education Center | | | | | | | | |
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| Coaching/Extra-Curricular | | | | | | | | |
| 1 | Cross, Aleah | Show Choir | 0.25 | SHS | Release | | 1/18/24 | |

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|---|------------------|-------------------|------|-----|-------------|--|--------------------|--|--|
| 2 | Hopkins, Charles | Head Boys' Track | 1.00 | LHS | Resignation | | 8/17/23, personal | | |
| 3 | Michl, Jamie | Girls' Track | 1.00 | JMS | Resignation | | 1/29/24, personal | | |
| 4 | Sands, Cody | Asst. Football | 0.25 | LHS | Resignation | | 11/17/23 | | |
| 5 | Wilson, Bobby | Asst. Boys' Track | 0.45 | LHS | Resignation | | 10/26/23, personal | | |

B. New Hires/Rehires

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|-----------------------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
| Administrative | | | | | | | | |
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Certified

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|---|-----------------|---|------|-----|----------|----------------------------------|----------------------------------|-------------------------|---------------|
| 1 | Reeves, Tamika | Federal Programs Permanent Substitute Teacher | 1.00 | WMS | New Hire | \$163.00 per day (23-24) 95 days | 1/3/24 (second semester only) | 10-1250-0000-1241-498-4 | |
| 2 | Rockhill, Kayla | Federal Programs Permanent Substitute Teacher | 1.00 | JMS | New Hire | \$163.00 per day (23-24) 95 days | 1/2/24 (second semester only) | 10-1250-0000-1241-498-4 | Tameka Reeves |

Classified

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|---|------------------|-------------------------------|------|--------------|----------|--|---------|-------------------------|--------------------|
| 1 | Call, Zachary | Paraprofessional 1:1 | 1.00 | Lee | New Hire | \$20.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year | 1/22/24 | | Vacancy |
| 2 | Collins, Michael | Study Hall Supervisor | 1.00 | SSHS | New Hire | \$16.26 per hour (Step 1/1 - 23-24), 7 hours per day, 177 days per year | 2/6/24 | | Rahmon Rose |
| 3 | Dodson, Tracey | Paraprofessional Classroom | 1.00 | SSHS | New Hire | \$20.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year | 1/16/24 | 10-1200-5300-1165-000-0 | Antoine Williams |
| 4 | Gallaher, Kayla | Kitchen Helper | 1.00 | Harvard Park | New Hire | \$15.92 per hour (Step 1/1 - 23-24), 4 hours per day, 194 days per year | 2/6/24 | 10-2560-3800-1166-171-0 | Kelly Holdman |
| 5 | Kirkham, Jimese | Paraprofessional 1:1 | 1.00 | Addams | New Hire | \$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year | 1/29/24 | | Student allocation |
| 6 | Knoles, Nicole | Paraprofessional 1:1 | 1.00 | Sandburg | New Hire | \$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year | 2/1/24 | | Student allocation |

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|---|-------------------|-------------------------|------|---------|----------|--|---------|--|---------------|
| 7 | Mounce, Keri | Secretary IV - Guidance | 1.00 | SSHS | New Hire | \$152.24 per day (Step IV/I - 23-24), 8 hours per day, 214 days per year | 2/1/24 | | Corey Gardner |
| 8 | Taylor, Joshua C. | Paraprofessional 1:1 | 0.50 | Ridgely | New Hire | \$16.72 per hour (Step 1/1 - 23-24), 3 hours per day (9:00 a.m. - 12:00 p.m.), 175 days per year | 1/29/24 | | Vacancy |

Lawrence Education Center

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|---|-----------------|------------------------|------|-----|--------------|--|-------------------------|-------------------------|----------------------------|
| 1 | Mehmood, Arshad | Driver's Ed Instructor | 1.00 | LEC | RIF - Rehire | \$35.57 per hour (23-24), hours per day as needed, days per year as needed | 1/22/24 through 6/30/24 | 10-1700-6491-1344-000-0 | Rehired into same position |
|---|-----------------|------------------------|------|-----|--------------|--|-------------------------|-------------------------|----------------------------|

C. Hourly New Hires (Non-benefit)

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------------------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
| Certified | | | | | | | | |
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| Classified | | | | | | | | | |
| 1 | Susano Cristobal, Ricardo | Noon Hour Supervisor | 1.00 | Addams | New Hire | \$14.00 per hour (23-24) | 2/5/24 | | Monique Kimble |

D. LOAs

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|------------------|---------------|-------------------|----------|--------------------|--------|---|----------------|-------------|
| Certified | | | | | | | | |
| 1 | Danner, Sarah | BBSS Strategist | 1.00 | McClermand | FMLA | 2/1/24 through 3/14/24, medical | | |
| 2 | Doss, Jessica | Kindergarten | 1.00 | McClermand | FMLA | 11/30/23 to 1/11/24, maternity and 1/11/24 to 2/8/24, childcare | | |
| 3 | Goss, Jeremy | Interim Principal | 1.00 | Lee | FMLA | 1/23/24 through 2/7/24, family medical responsibilities | | |
| 4 | Kent, Kyle | Grade 5 | 1.00 | Enos | FMLA | 1/22/24 to 2/9/24, family medical responsibilities | | |

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|----|-----------------------|-------------------------------|------|--------------|----------------------------|--|---|--|--|
| 5 | Thomas, Brandy | SWIS | 1.00 | WMS | FMLA | | 1/23/24 to 3/5/24, maternity | | |
| 6 | Wilson, Simon | Asst. Principal | 1.00 | Harvard Park | FMLA (Intermittent) | | 1/29/24 through 4/26/24, family medical responsibilities | | |
| 7 | McCord, Marguerite | Speech Language Pathologist | 1.00 | McClelland | Extension of FMLA | | 1/10/24 through 1/23/24, maternity and 1/24/24 to 2/5/24, childcare | | |
| 8 | McNichols, Moira | Special Education - Inclusion | 1.00 | LHS | Extension of FMLA | | 1/4/24 to 2/7/24, medical | | |
| 9 | Shirley, Gabrielle | Grade 1 | 1.00 | Black Hawk | Extension of FMLA | | 1/25/24 to 2/12/24, medical | | |
| 10 | Danner, Sarah | BBSS Strategist | 1.00 | McClelland | Return from FMLA | | 3/15/24 | | |
| 11 | Doss, Jessica | Kindergarten | 1.00 | McClelland | Return from FMLA | | 2/8/24 | | |
| 12 | McCord, Marguerite | Speech Language Pathologist | 1.00 | McClelland | Return from FMLA | | 2/5/24 | | |
| 13 | McNichols, Moira | Special Education - Inclusion | 1.00 | LHS | Return from FMLA | | 2/7/24 | | |
| 14 | Shirley, Gabrielle | Grade 1 | 1.00 | Black Hawk | Return from FMLA | | 2/12/24 | | |
| 15 | Berberet, Christopher | Principal Assistant | 1.00 | TBD | Extension of LOA w/out pay | | beginning of the 2024-25 contract year, professional | | |
| 16 | Fehrholz, Shannon | Special Education | 1.00 | TBD | Extension of LOA w/out pay | | beginning of the 2023 - 24 contract year, professional | | |
| 17 | Watson, Cathryn | Social Science | 1.00 | TBD | Extension of LOA w/out pay | | beginning of the 2024-25 contract year, TRS disability | | |
| 18 | Weiss, Christine | Kindergarten | 1.00 | TBD | Extension of LOA w/out pay | | beginning of the 2024-25 contract year, TRS disability | | |
| 19 | Hoffek, Angela | P.E. | 1.00 | TBD | Return from LOA w/out pay | | beginning of the 2024-25 contract year | | |

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Classified

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|----|-------------------|--|------|---------------------|-------------------|--|--|--|--|
| 1 | Cable, Deborah | RN/Non - Certified | 1.00 | McClelland/Fairview | FMLA | | 1/8/24 through 2/5/24, medical | | |
| 2 | Hargrays, Monique | Secretary V | 1.00 | Iles | FMLA | | 12/12/23 to 1/30/24, maternity and 1/30/24 to 3/12/24, childcare | | |
| 3 | Krumrei, Jessica | Paraprofessional 1:1 | 1.00 | FMS | FMLA | | 1/11/24 to 3/18/24, medical | | |
| 4 | Shreves, Andrew | Kitchen Manager - High | 1.00 | SSHS | FMLA | | 1/25/24 through 3/8/24, medical | | |
| 5 | Smith, John H. | Asst. Custodian | 1.00 | Harvard Park | FMLA | | 1/11/24 to 1/29/24, medical | | |
| 6 | Sturdivant, Carla | Certified Occupational Therapist Assistant | 1.00 | Auxiliary Bldg. | FMLA | | 1/17/24 to 2/28/24, medical | | |
| 7 | Tally, Jerry | Security | 1.00 | SSHS | FMLA | | 1/11/24 through 2/15/24, medical | | |
| 8 | Dixon, Darryl | Entrance Desk Supervisor | 1.00 | SHS | Extension of FMLA | | 11/14/23 through 12/14/23, medical | | |
| 9 | Smith, John H. | Asst. Custodian | 1.00 | Harvard Park | Return from FMLA | | 1/29/24 | | |
| 10 | Sturdivant, Carla | Certified Occupational Therapist Assistant | 1.00 | Fiat | Return from FMLA | | 2/28/24 | | |

E. Change of Assignment

| Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|-----------------------------------|---------------|-----------------------|----------|--------------------|---|-----------|----------------|-------------|
| Administrative Appointment | | | | | | | | |
| 1 | Powell, Robyn | Interim Guidance Dean | 1.00 | LHS | Administrative Appointment, 200 days per year | 1/2/24 | | Tom Weir |

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Administrative Change

| | | | | | | | | | |
|---|----------------|-----------------|------|-----|---|--|--------|--|---------------|
| 1 | Miller, Alicia | Asst. Principal | 1.00 | LHS | from Asst. Principal, Lanphier High School, 218 days per year to Interim Principal, Lanphier High School, 220 days per year | | 1/2/24 | | Curdis Doss |
| 2 | Weir, Tom | Guidance Dean | 1.00 | LHS | from Guidance Dean, Lanphier High School, 200 days per year to Interim Asst. Principal, Lanphier High School, 218 days per year | | 1/2/24 | | Alicia Miller |

Certified

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|---|-------------------------|--|------|----------|--|---|---|-------------------------|------------------|
| 1 | Alcorn, Emily | Grade 3 Permanent Substitute Teacher | 1.00 | Enos | from Grade 3 Permanent Substitute Teacher, Enos Elementary (1.0) to Grade 3 Teacher, Enos Elementary (1.0) | daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 80 days | 1/24/24 (remainder of the 2023-24 contract year only) | | Edyth Wolf |
| 2 | Brewton - Wilkin, Cete' | Language Arts Permanent Substitute Teacher | 1.00 | WMS | from Language Arts Permanent Substitute Teacher, Washington Middle School (1.0) to Language Arts Teacher, Washington Middle School (1.0) | daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 80 days | 1/24/24 (remainder of the 2023-24 contract year only) | | Glenda Cassens |
| 3 | Buske, Sierra | Life Skills Permanent Substitute Teacher | 1.00 | Laketown | from Life Skills Permanent Substitute Teacher, Laketown Elementary (1.0) to Life Skills Teacher, Laketown Elementary (1.0) | daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 77 days | 1/29/24 (remainder of the 2023-24 contract year only) | | Brittany Coggins |
| 4 | Combs, Sara | Special Education | 1.00 | LHS | from Special Education, Lanphier High School, (1.0) to Vision Teacher, Travel (1.0) | | 8/26/22 | 10-1204-6220-1142-000-0 | Kathleen Walter |
| 5 | Engelke - Smith, Lauren | Special Education | 1.00 | JDC | from Special Education, JDC (1.0) to Life Skills, Jefferson Middle School (1.0) | | 1/15/24, (placement for the remainder of the 2023-24 school year) | | Tamolyn Fagbiye |

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|----|---------------------|---|------|-------------------|---|---|---|-------------------------|------------------|
| 6 | Fagbiye, Tamolyn | Life Skills | 1.00 | JMS | from Life Skills, Jefferson Middle School (1.0) to Special Education - Inclusion, Lanphier High School (1.0) | | 1/2/24 | | Jennifer Hawkins |
| 7 | Fugnitti, Madison | Math Interventionist Permanent Substitute Teacher | 1.00 | Dubois | from Math Interventionist Permanent Substitute Teacher, Dubois Elementary (1.0) to Title I Interventionist, Dubois Elementary (1.0) | daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 86 days | 1/15/24 (remainder of the 2023-24 contract year only) | 10-1250-0000-1141-531-4 | New allocation |
| 8 | Gehrig, Kathy | Special Education | 1.00 | JMS | change in placement date | | effective 1/22/24 (placement for the remainder of the 2023-24 contract year only) | 10-1200-0900-1142-000-0 | |
| 9 | Lee, Steven | Special Education | 0.14 | SHS | .14 overload | salary of \$5,860.99, prorated from \$91,897 (M16/11 - 23-24) for 82 days, .14 time | 1/22/24 through 5/24/24 only | | |
| 10 | Mitchell, Elizabeth | Special Education | 0.14 | SHS | .14 overload | salary of \$5,860.99, prorated from \$91,897 (M16/11 - 23-24) for 82 days, .14 time, plus longevity of \$444.08 | 1/22/24 through 5/24/24 only | | |
| 11 | Troike, Sharon | Special Education | 0.14 | SHS | .14 overload | salary of \$5,860.99, prorated from \$91,897 (M16/11 - 23-24) for 82 days, .14 time, plus longevity of \$444.08 | 1/22/24 through 5/24/24 only | | |
| 12 | Virgin, Alexander | Elementary Permanent Substitute Teacher | 1.00 | Matheny - Withrow | from Elementary Permanent Substitute Teacher, Matheny - Withrow (1.0) to Grade 1 Teacher, Matheny - Withrow (1.0) | daily rate of \$257.87, prorated from \$46,417 (B03/01 - 23-24) 79 days | 1/25/24 (remainder of the 2023-24 contract year only) | | Patty Bryant |
| 13 | Wright, Angela | Special Education | 0.14 | SHS | .14 overload | salary of \$5,860.99, prorated from \$91,897 (M16/11 - 23-24) for 82 days, .14 time | 1/22/24 through 5/24/24 only | | |

Classified

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| 1 | Brooks, Shyneice | Paraprofessional 1:1 | 1.00 | ELC | Early Learning Center, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours | | 10/30/23 | | Jennifer Deheve |
|---|------------------|----------------------|------|-----|--|--|----------|--|-----------------|

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|---|---------------------|-------------------------------------|------|-------------------------|---|---|---------|-------------------------|-----------------|
| 2 | Cubbage, Tracy | Head Cook | 1.00 | LHS | from Head Cook, Lanphier High School to Kitchen Manager, Lincoln Magnet | \$22.40 per hour (Step 4/2 - 23-24), plus longevity of \$1.60 per hour, 8 hours per day, 194 days per year | 2/6/24 | 10-2560-1500-1166-171-0 | Kelli Young |
| 3 | Gochanour, Jamie | Licensed Practical Nurse (LPN) | 1.00 | Float | from Licensed Practical Nurse, Float, Wednesdays and Thursdays (7:30 a.m. - 3:15 p.m.) and Fridays (7:30 a.m. to 12:00 p.m.) to Licensed Practical Nurse, Float, Monday - Friday (8:00 a.m. - 3:15 p.m.), 194 days per year | | 1/2/24 | 10-2130-0000-1156-498-4 | |
| 4 | Hale, Eric | Utility Crew/Warehouse Driver | 1.00 | Business Service Center | from Head Custodian, Lee School to Utility Crew/Warehouse Driver, Business Service Center | \$2,187.77 Bi-weekly (Step 10/2 - 23-24), plus longevity of \$64.00 bi-weekly, 8 hours per day, 260 days per year | 2/6/24 | 20-2540-6656-1167-000-0 | Manuel Davis |
| 5 | Jones, TiLynn | Paraprofessional 1:1 | 1.00 | Dubois | from Dubois Elementary to Laketown Elementary, no change in hours | | 1/22/24 | | Vacancy |
| 6 | Kollins, James | Off Duty Security (Retired) | 1.00 | Various | from Off Duty Security (Retired), Various Locations, \$45.00 per hour (23-24) to Off Duty Security (Sworn), Various Locations | \$50.00 per hour (23-24) | 2/5/24 | | |
| 7 | Koslofski, Jennifer | Paraprofessional 1:1 | 1.00 | JMS | Jefferson Middle School, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours | | 1/23/24 | | Yanli Ma |
| 8 | Stade, Kathy | Permanent Substitute Kitchen Helper | 1.00 | Various | from Permanent Substitute Kitchen Helper, various locations, 5 hours per day, 194 days per year (one year only) to Kitchen Helper, Grant Middle School, 5 hours per day, 194 days per year | \$15.92 per hour (Step 1/1 - 23-24), 5 hours per day, 194 days per year | 2/6/24 | 10-2560-4200-1166-171-0 | Jacqueline Mahr |

Lawrence Education Center

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**Springfield Public School District 186
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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Coaching

| | | | | | | | | | |
|---|------------------|-----------------------|------|------|---|--------------------------------------|---------------------------------|--|----------------|
| 1 | Lee, Justin | Asst. Girls' Track | 0.50 | GMS | from Asst. Girls' Track, Grant Middle School, (.5) to Head Girls' Track, Grant Middle School, (1.0) | stipend of \$3,713 (Year 3 - 23-24) | beginning of the 2023-24 season | | Neal Taylor |
| 2 | Kinkade, Michael | Interim Head Football | 1.00 | SSHS | from Interim Head Football to Head Football | stipend of \$10,138 (Year 8 - 24-25) | beginning of the 2024-25 season | | Matthew Lauber |

F. Coaching/Extra-Curricular Assignments

| | Name | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|---|--------------------|--------------------------|------|----------|--------------------|--------------------------------------|-----------|----------------|-----------------|
| 1 | Acres, Dominique | Girls' Track | 1.00 | JMS | New Hire | stipend of \$3,249 (Year 1 - 23-24) | 1/30/24 | | Jamie Michl |
| 2 | Adenij, Ademola | Head Boys' Track | 1.00 | LHS | New Hire | stipend of \$6,034 (Year 1 - 23-24) | 1/15/24 | | Charles Hopkins |
| 3 | Alexander, Marjuan | Asst. Boys' Basketball | 0.30 | LHS | New Hire | stipend of \$1,810 (Year 1 - 23-24) | 11/6/24 | | |
| 4 | Hampton, Bobby | Asst. Boys' Track | 0.25 | SSHS | New Hire | stipend of \$1,045 (Year 1 - 23-24) | 2/1/24 | | |
| 5 | Hopkins, Charles | Asst. Boys' Track | 0.50 | SSHS | New Hire | stipend of \$2,553 (Year 9 - 23-24) | 2/1/24 | | |
| 6 | Price, Qunda | 7th/8th Asst. Volleyball | 1.00 | JMS | Volunteer | no remuneration | 7/28/23 | | |
| 7 | Sharp, Torrence | Asst. Boys' Tennis | 1.00 | SHS | Volunteer | no remuneration | 1/24/24 | | |
| 8 | Wilson, Bobby | Asst. Boys' Track | 0.25 | SSHS | New Hire | stipend of \$1,509 (Year 21 - 23-24) | 1/24/24 | | |

G. Curriculum Compensation